

KUMAUN UNIVERSITY, NAINITAL

No. Affl./Teach. Estb./1230

Dated- 24-12-2008

Application are invited for the following posts on prescribed form obtainable from the office of the Registrar, Kumaun University, Nainital for Rs. 500/- (Rs. 250 for S. C./S. T. Candidates) by cash. For postal delivery a self addressed 9" X 9" size envelop and bank draft be sent for Rs. 550/- (Rs. 300/- for S. C. /S. T. Candidates) payable to the Finance Officer, Kumaun University, Nainital before 20-01-2009. The minimum qualification and specialization etc. can be seen in the handouts enclosed with the application forms. The complete application form in all respect along with necessary testimonials must reach in the University Office by 31-01-2009 at the latest. No application form will be received by hand.

The candidates belonging to SC/ST/OBC of Uttarakhand State will only be considered for reservation as per Uttarakhand Govt. Policy. The candidates (SC/ST/OBC) of the other States will not be considered as reserve category, however they will be considered as Unreserved Category. The numbers of vacancies may increase or decrease. The advertisement and educational qualification is also available in the website www.uttara.in and www.uttaranchaleducation.net.

S . N.	Subject	Name and Number of Posts		
		Professor	Reader	Lecturer
1.	History	-	01 SC	-
2.	Sanskrit	01 (Open)	-	01 SC, 01 UR
3.	Education*	01 (Open)	01SC, 01 UR	02 SC, 01 SC-W, 01 OBC-W
4.	Zoology	-	-	01 SC, 01 SC-W
5.	Pharmacy	01 SC	01 SC	01 SC, 01 UR
6.	Music	-	-	01 SC (Sitar)
7.	Forestry*	01 (Open)	-	01 SC
8.	Computer Science	-	01 SC	01 SC
9.	Sociology	01 SC	01 UR	
10.	Geology*	-	01 SC	01 SC, 01 OBC
11.	Psychology*	-	-	01 SC
12.	Economics	-	01 SC, 01 UR	-
13.	Geography	-	-	01 SC-W
14.	Chemistry	-	01 SC	03 SC, 01 SC-W, 01 OBC-W
15.	Mathematics	01 SC	-	-
16.	Statistics*	-	01 SC	-
17.	Biotechnology*	01 SC, 01 UR	01 SC, 01 UR	01 SC
18.	M. B. A.*	01 (Open)	01 SC	01 SC
19.	Physics*	01 SC, 01 UR	01 SC	02 SC, 01 SC-W, 01 OBC, 01 OBC-W, 01 UR-W, 01 UR
20.	Botany*	01 (Open)	-	02 SC, 01 SC-W, 01 OBC, 01 OBC-W
21.	Physical Education*	-	-	01 SC, 01 UR
22.	Hindi*	01 SC	-	01 SC, 01 OBC,
23.	English	-	-	01 SC, 01 SC-W
24.	Drawing & Ptg.*	-	01 SC, 01 UR	-
25.	Commerce*	-	-	01 SC
26.	Law*	-	-	01 UR-W
27.	Information Tech.*	-	-	01 (Open)
28.	Assistant Librarian* – One Post (UR)			

UR= Unreserved, UR-W= Unreserved Women, SC= Scheduled Caste, SC-W= Scheduled Caste Women, OBC= Other Backward Class, OBC-W= Other Backward Class Women.

Desired Specialization/Branch - for the post of Prof. Sociology - Studies in Tribes and Backward Classes, Lect. Geography- Provincial Planning/Urban Geography, Lect. Music - Sitar, Lect. Education- One post for M. A. English, One post for M. A./M. Sc. Maths. Lect. Management Studies- Marketing/ Finance/HRM/Information

Technology/Computers, Lect. Physics- Electronics (04 posts), Plasma Physics (01 post), Astro Physics/Astronomy (01 post), Astro Physics (01 post), Prof. Physics- Spectroscopy (Experimental) (01 post) Lect. Botany- Molecular Biology/Biotechnology/Plant Physiology/ Biochemistry/Plant Ecology/Plant Anatomy, Lect. Zoology- Fish and fisheries, Entomology/ Cytogenetics/Microbiology/Animal Physiology/Biochemistry, Lect. Chemistry- Organic/Inorganic /Physical Chemistry/Analytical Chemistry, Lect. Geology- Economic Geology of Exploration/Structural Geology/Hydrology/Paleontology, Lect. Physical Education- Had obtained certificate from any National/ State level or Inter University/Inter-Collegiate sports competition.

Note * - Those who have applied earlier in response to Advt. no. Affl./Teach. Estb./1996, dt. 08-03-2007, No. Affl./Teach. Estb./369, Dt. 07-06-2007 and Advt. No. Affl./Teach. Estb./1482, dt. 03-01-2008 and fulfill the educational eligibility need not to apply again.

Registrar

KUMAUN UNIVERSITY, NAINITAL

QUALIFICATIONS FOR TEACHING POSTS

1- In the case of all Faculties of Arts (except Music), Commerce (except Management), Science, Education and Law, the minimum qualifications are as under: **(Humanities, Social Science, Sciences, Commerce, Education, Law, Physical Education & Foreign Languages)**

For the post of Lecturer

- a) Good academic record with atleast 55% marks (50% for Scheduled castes and Scheduled Tribes candidates) or an equivalent grade at Master's degree level in relevant subject from an Indian University or an equivalent degree from a foreign University and
- b) Candidates should have cleared the National Eligibility Test (NET) of Lecturers conducted by the UGC or CSIR for the subject in which these tests are conducted or similar tests accredited by the UGC. However, the candidates having Ph. D. Degree in the concerned subject are exempted from NET for P. G. level and U. G. level teaching. The candidates having M. Phil. degree in the concerned subject are exempted from NET for U. G. level teaching only.

For the Post of Lecturer in Music

- a) Good academic record with atleast 55% marks (50% for Scheduled castes and Scheduled Tribes candidates) or an equivalent grade at Master's degree level in relevant subject from an Indian University or an equivalent degree from a foreign University and
- b) Candidates should have cleared the National Eligibility Test (NET) of Lecturers conducted by the UGC or CSIR for the subject in which these tests are conducted or similar tests accredited by the UGC. However, the candidates having Ph. D. Degree in the concerned subject are exempted from NET for P. G. level and U. G. level teaching. The candidates having M. Phil. degree in the concerned subject are exempted from NET for U. G. level teaching only.

OR

A traditional or professional artist with highly commendable Professional achievement in the concerned subject.

In the case of all Faculties (except the department of Management) the following shall be minimum qualifications for the post of Reader*:

- a) Good academic record with a doctoral degree or equivalent published work. In addition to these, candidates who join from outside the University System, shall also possess at least 55% of marks or an equivalent grade of B in the 7 point scale with later grades O, A, B, C, D, E & F at the Master's Degree level.
- b) Five years of experience of teaching and/or research excluding the period spent for obtaining the research degrees and has made some marks in the areas of scholarship as evidenced by

quality of publications, contribution to educational innovation, design of new courses and curricula.

Note- (1) A relaxation of 5% may be provided from 55% to 50% of the marks at the masters level for the SC/ST Category.

Note- (2) A relaxation of 5% may be provided from 55% to 50% of the marks to Ph. D. degree holders who have passed their Master's degree prior to 19th September, 1991.

* Ammended by Uttarakhand Government order no. 61/XXIV(6)/2008 dt. 04-02-2008

In the case of all Faculties (except in the Deptt. of Management), the following shall be a minimum qualification for the post of Professor in the University:

Either, an eminent scholar with published work of high quality actively engaged in research with 10 years of experience in postgraduate teaching and/or research at the University/National level institutions, including experience of guiding research at doctoral level.

OR

An outstanding scholar with established reputation who has made significant contribution to knowledge.

For the post of Lecturer in Management Studies (AICTE Norms)

First class Master's Degree in Business Management/Administration/other relevant Management related disciplines (No minimum experience is required)

For the Post of Reader in Management Studies (AICTE)

Ph. D. Degree or a Fellowships of IIMs, ICA, ICWA with first class Master Degree in Business Management/Administration/other relevant Management related disciplines/PGDM programmes assessed by AIU and declared equivalent to MBA and with 03 years experience in Teaching/Industry/Research/Profession.

OR

First class Degree at Master's level in Business Management/Administration/other relevant Management related disciplines/PGDM programmes assesed by AIU and declared equivalent to MBA and with 05 year's experience in Teaching/Industry/Research/Profession. Such candidates will be require to obtain Ph. d. Degree or a fellowship of IIMs, ICA or ICWA within a period of 07 years from the date of appointment.

OR

Candidates from Industry/Profession with First Class Master's Degree in Management/Administration/other relevant Management related disciplines/PGDM programmes assessed by AIU and declared equivalent to MBA and with Professional work which is significant and can be recognised at National/International level as equivalent to Ph. D. degree and with 05 years experience in Industry/Profession would also be eligible.

For the post of Professor in Management studies (AICTE)

Ph. D. Degree or a Fellowship of IIMs, ICA or ICWA with first class masters degree in Business management/Administration/Other relevant Management related disciplines/PGDM Programmes assessed by AIU and declared equivalent to MBA with 10 years of experience in Teaching, Industry/Research out of which 05 years must at the level of Assistant Professor and/or equivalent.

OR

Candidate from Industry/Profession with First Class Master's Degree in Business Management/Administration/other relevant Management related disciplines/PGDM programmes assessed by AIU and declared equivalent to MBA and with Professional work which is significant and can be recognised as equivalent to Ph. D. degree and with 10 years industry/ professional experience of which at least 05 years should be at a Senior level comparable to that of an Assistant Professor would also be eligible.

Note- If a class/division is not awarded at Master's Degree/PGDM Programme/equivalent degree, a minimum of 60% marks in aggregate shall be considered equivalent to First Class/division. If a grade point system is adopted the CGPA will be converted to equivalent marks and minimum CGPA shall be 6.75 in the scale of 10.

For the post of Lecturer in Pharmacy (AICTE norms)

First class Master's Degree in the appropriate Branch of Specialization in Pharmacy. (No minimum experience required).

For the Post of Reader in Pharmacy

Ph. D. degree with first class Degree either at Bachelor's or Master's level in the appropriate branch of Specialisation in Pharmacy with 03 years experience in Teaching/Industry/Research at the level of Lecturer or equivalent.

OR

First class Degree at Master's level in the appropriate branch of specialisation in Pharmacy with 05 years experience in Teaching/Industry/Research at the level of Lecturer. Such candidate will be required to obtain Ph. D. Degree within a period of 07 years from the date of appointment as Assistant Professor or equivalent.

OR

Candidate from Industry/Profession with First Class Master's Degree in the appropriate branch of Specialisation in Pharmacy and Professional work which is significant and can be recognised a equivalent to Ph. D. degree with 05 year's experience would also be eligible.

For the Post of Professor in Pharmacy

Ph. D. Degree (with first class either at Bachelor's or Master's level) in the appropriate branch of specialisation in Pharmacy and with 10 years experience in Teaching/Industry/Research out of which 05 years must be at the level of Assistant Professor or equivalent.

OR

Candidates from Industry/Profession with First class Master's Degree in appropriate branch of specialisation in Pharmacy and with professional work which is significant and can be recognized as equivalent to Ph. D. Degree and with 10 years industrial/professional experience out of which 05 years should be at Senior level comparable to that of an Assistant Professor, would also be eligible.

Note- If a class/division is not awarded at Master's Degree/equivalent degree, a minimum of 60% marks in aggregate shall be considered equivalent to First Class/division. If a grade point system is adopted the CGPA will be converted to equivalent marks and minimum CGPA shall be 6.75 in the scale of 10.

**CRITERIA FOR DETERMINING GOOD ACADEMIC RECORD FOR THE
POST OF LECTURER***

- a) Good Academic records for the Candidates of General Category and other Backward Class will be as under:

Relevant graduate degree with minimum of 50% of marks.

- b) Good academic records for the Candidates of Scheduled Caste/Scheduled Tribes will be as under:

Relevant graduate degree with minimum of 45% of marks.

**CRITERIA FOR DETERMINING GOOD ACADEMIC RECORD FOR THE
POST OF Reader**

Candidates will be regarded as having a good academic record who has obtained second division or "C" grade in the seven point scale in High School (or an equivalent) examination as well as every other relevant higher examinations.

*Amended by Uttarakhand Government G. O. No. 785/XXIV(7)/2006-3(15)/2005, dated 24 August, 2006.

SEVEN POINT SCALE

GRADE	GRADE POINT	PERCENTAGE
'O' = Outstanding	5.50-6.00	75-100
'A' = Very Good	4.50-5.49	65-74
'B' = Good	3.50-4.49	55-64
'C' = Average	2.50-3.49	45-54
'D' = Below Average	1.50-2.49	35-44
'E' = Poor	0.50-1.49	25-34
'F' = Fail	0-0.49	0-24

